



PUBLISHED FOR EMPLOYEES OF SANDMEYER STEEL COMPANY



A MESSAGE from the President

After some pretty anemic booking months during the late summer and early fall, I was encouraged to see things pick up around the normally slower holidays and then continue into the first part of January 2026. Volume and prices have both increased. The price increases are being driven by surging nickel prices, which started in late December and continued into January. As I write this, it's way too soon to say whether higher-priced nickel is a long-term trend or just a couple of weeks blip.

There has been no change to the 50% steel tariffs in the past six months. Certainty is a good thing, the steel markets appear to be adjusting, and it feels less chaotic than it had been. No doubt this has contributed to the increase in volumes we are experiencing.

The Eagles disappointed us. But by the time you read this, Phillies spring training will be underway, and we'll be looking forward to an exciting new season. Mark your calendars for Saturday afternoon, June 6th, when we will host our second Sandmeyer Steel Company Day at Citizens Bank Park. I hope you can join us with your family to see the Phils take on the Chicago White Sox.

Three long-time members of the Sandmeyer Team have retired or will be retiring. **Jim Cunningham** retired at the end of 2025 after 47 years of service. **Bob Holloway** retired on January 16th after 41 years of service. And, finally, **John Curley** is moving on in the first quarter of 2026, also after 41 years of service. I extend a heartfelt "thank you" to Jim, Bob, and John for their many decades of contributions to the success of our Company. And best wishes for a fantastic retirement!

Finally, we had 11 members of the Sandmeyer Team volunteer for a day of service at Feast of Justice in Northeast Philadelphia on Martin Luther King Day.



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Save The Dates!

SATURDAY, JUNE 6, 2026

Sandmeyer Steel Company
Day at Citizens Bank Park

Philadelphia
Phillies
vs.
the Chicago
White Sox
4:05 PM



FRIDAY, OCTOBER 2, 2026

25-Year Employee
and Retiree
Recognition Dinner

at The Union League
Golf Club at Torresdale

Feast of Justice is dedicated to addressing food insecurity. I'm proud we were able to help FOJ in providing food to those in need, while fulfilling one of our Company's Core Values, "Making significant contributions, through philanthropy and volunteerism, to the communities in which we work and live." ●

Ron Sandmeyer

WE SALUTE

Employees Celebrating Milestones
(January – April 2026)

15 Years of Service

Zain A. HodgesShipper/Packer
Mary R. Osborne.... District Sales Manager – West

5 Years of Service

Tricia L. BrentCFO & Vice President
– Administration
Stephan L. Foster Senior Quality
Assurance Technician

2 Years of Service

Felix A. Francis Plasma Assistant
Robert R. Minton Machine Shop Operator
Peter Bui..... Junior Software Developer

A WARM WELCOME

Terren B. Aldridge.....Maintenance Mechanic
Cameron Fleig..... Formed Products Processor

SPECIAL ACHIEVEMENT

Congratulations to Errol Bowen, son of **Garfield Bowen**, who graduated from the United States Air Force basic military training in December 2025. Basic military training, also known as “boot camp,” is an intense two-month-long training program based in San Antonio, Texas, to prepare airmen for service. After graduation, Errol moved to Mississippi to complete his technical training, where he will specialize in Information and Technology. Job well done, Errol, and thank you for your commitment to our country!



EMPLOYEE PROFILE



Name: Bryan C. Johnson
Title: Senior Accountant
Length of Service: 1 year, 3 months

MY FIRST JOB: Cashier at Walmart.

EDUCATION: Bachelor’s degree in accounting from Kutztown University.

HAPPIEST DAY OR DAYS OF MY LIFE: The day I brought my newborn home and when I was in Egypt to see the pyramids in 2023. I went with my wife for our honeymoon and my birthday. We took a month off to travel, and we went to Egypt, Cape Town in South Africa, and Thailand.

HOBBIES: Playing sports and video games. I play football, basketball, and soccer with the guys here. I play PS5—mostly Call of Duty.

FAVORITE CHILDHOOD MEMORY: My first touchdown catch in 7th grade football.

I’M LOOKING FORWARD TO: Retiring in 30 years.

I BELIEVE STRONGLY THAT: Teamwork makes the dream work.

BEST PART OF MY JOB: My coworkers. They are fun, smart, and easy-going people. I never had a team like this before.

NEW ARRIVAL

A new baby is making life sweeter for a Sandmeyer family...

Gary and **Laurel Backert** are thrilled to announce the birth of their very first grandchild, Colton Matthew, who was born on January 12, 2026, weighing 8 lbs., 4 oz., and was 21¾" long. Precious little Colton’s proud parents are Matthew, Laurel’s son, and his wife, Nicolette. Congratulations!



WE REGRET

It is with much sadness that we share the news of the death of retiree **Edward Overton** on December 4, 2025. Ed began his career at Sandmeyer Steel Company in 1966 as a Burner in the Powder/Cutting Department.

Two years later, he transitioned to an Operator position in the Machine Shop, where he continued to work until his retirement. He retired in 2003 after 37 years of service. Our deepest condolences to Ed’s family.

2026 HOLIDAY SCHEDULE

We are pleased to announce the following schedule for our holidays in 2026:

THURSDAY	JANUARY 1, 2026	NEW YEAR'S DAY 2026
FRIDAY	JANUARY 2, 2026	FLOATING HOLIDAY #3 (2025)
<i>Monday</i>	<i>January 5, 2026</i>	<i>First Scheduled Workday 2026</i>
MONDAY	MAY 25	MEMORIAL DAY
FRIDAY	JUNE 19	JUNETEENTH
FRIDAY	JULY 3	INDEPENDENCE DAY (observed)
MONDAY	SEPTEMBER 7	LABOR DAY
THURSDAY	NOVEMBER 26	THANKSGIVING DAY
FRIDAY	NOVEMBER 27	DAY AFTER THANKSGIVING
<i>Wednesday</i>	<i>December 23</i>	<i>Last Scheduled Workday</i>
THURSDAY	DECEMBER 24	CHRISTMAS EVE
FRIDAY	DECEMBER 25	CHRISTMAS DAY
MONDAY	DECEMBER 28	FLOATING HOLIDAY #1
TUESDAY	DECEMBER 29	FLOATING HOLIDAY #2
WEDNESDAY	DECEMBER 30	FLOATING HOLIDAY #3
THURSDAY	DECEMBER 31	FLOATING HOLIDAY #4 (Good Friday)
FRIDAY	JANUARY 1, 2027	NEW YEAR'S DAY 2027
<i>Monday</i>	<i>January 4, 2027</i>	<i>First Scheduled Workday 2027</i>

We hope that announcing this schedule in advance will be helpful to many of you in making your vacation and travel plans.



PERFECT ATTENDANCE LUNCHEON

Congratulations to all eligible Sandmeyer Steel Company employees who have achieved Perfect Attendance for 2025! All 30 employees were invited to a catered luncheon in their honor on Thursday, January 29, 2026, hosted by **Ron Sandmeyer, Jr.**, and **Paul Sandmeyer**.

TWENTY TO THIRTY YEARS

David R. Brown	Michael D. McDonald
Konstantin Basarab	Donald H. Myrie
Winston Lewis	Rajani C. Shah
Lloyd G. James	Noel L. Parkinson

TEN TO NINETEEN YEARS

Francis J. Kelly	Frank E. Neal
Donovan A. Kelly	Delroy A. Tracey
David C. Zwanetsky	

TWO TO NINE YEARS

Anthony M. Ellis	Tamali O. Houston
David A. McLaughlin	Tristan R. Papile
Leroy A. Bennett	Rodger V. Campbell
Preet K. Mangat	Robert Ricketts
Seth A. Garber	Samuel Q. Polk
Norval A. Robinson	

ONE YEAR

Felix A. Francis	Zain A. Hodges
Bernadette A. Irwin	Nicholas J. Keck
Robert R. Minton	Richard M. Watkins

SANDMEYER STEEL COMPANY HOLIDAY TRADITIONS

Many thanks to the Sandmeyer Steel Players for another unforgettable Pageant: **Terrill Bohnsack, Tye Chamberlain, Chris Duffy, Jenna Hinkle, Jim Terway, and Dave Zwanetsky**. Thank you also to those from the crowd who participated.



Dave Zwanetsky presents this year's sponsor — the "Dave Nuss Stunt Scooter"! Not available in stores.



The legendary **John Curley** sits on his throne while **Jim Terway** brings the heat for this celebrity roast-themed Pageant.



Anthony Moore's adorable family also came to watch the show.



Mark Senior accepts the "Miss Congeniality" Award.



Donald Myrie brings Christmas magic to the Pageant with some tunes.



John Curley presents the "Most Mysterious Presence" Award to **Peter Bui**.



Samantha Geragi's lovely family was able to join us for the Pageant.



Santa Claus, also known as **Rich Watkins**, surprised everyone with candy cane treats!



Retiree **Donna Martin** joins in on the Pageant fun.



WATCH THE PAGEANT:

You can watch the 2025 Pageant using the link and password below:

Link: <https://media.sandmeyersteel.com/mo/sharing/KTyqAqdj1>

Password: Holiday

The Steel-Tones returned to play some holiday classics and invited the crowd to sing along. Pictured (L-R): **Darius Basznianin, Peter Bui, Chris Duffy, and Alex Thomas**.

CHRISTMAS BASKET BRIGADE



Thank you to our Christmas Basket Brigade volunteers (L-R): **Tristan Papile, Nick Keck, Kairi Mace, Rich Watkins, Samantha Geragi, and Tye Chamberlain.** Not pictured: **Rich Gardner and Bernadette Irwin.**

CHRISTMAS LUNCHEON



Steve Garrett enjoys lunch, along with **Rob Tripp, David Brown, and Donald Myrie.**



Pictured above (L-R): **Ashley Dent, Sue Donahue, Joanne Grayo, and Shermin Mangat.**



THE SANDMEYER STEEL COMPANY CHOIR was slightly smaller than years past, but they did not disappoint!

THANKSGIVING BASKET BRIGADE

For the Thanksgiving and Christmas holidays, Sandmeyer Steel Company once again distributed baskets containing either a turkey or ham, dinner rolls, pies, yams, green beans, corn, cranberry sauce, stuffing cubes, coffee, and sugar. We hope Sandmeyer employees and their families enjoyed the holidays and found the baskets helpful in making their holiday meals a little easier.



Thank you to our Thanksgiving Basket Brigade volunteers (L-R): **George Owens, Zain Hodges, Nick Keck, Samantha Geragi, Rich Gardner, and Tye Chamberlain.** Not pictured: **Bernadette Irwin and Kairi Mace.**

THANKSGIVING LUNCHEON



Pictured: **Konstantin Basarab and Dmitry Sarazinsky.**



Frank Neal is ready to enjoy lunch.

SANDMEYER SERVES

SANDMEYER SERVES wants to thank everyone who has donated either their time or items for our activities during 2025.

SANDMEYER SERVES ended 2025 with an In-House Donation Drive for Royce’s Rescue, which is a non-profit 501(c)(3) organization and is a no kill shelter. For three weeks in November, we collected donations of dry food, blankets, toys, paper towels, and other essentials for our four-legged friends. Royce’s Rescue is dedicated to rehabilitating and placing neglected or unwanted horses, dogs, and cats. We thank everyone who donated in support of this worthy organization.

For our first event in 2026, on Monday, January 19th, we began our Martin Luther King Day of Service by returning to Feast of Justice with a team of 13 volunteers. **Peter Bui, Garfield Bowen, David Brown, Anthony Ellis, Rich Gardner, Jenna Hinkle, Bernadette Irwin, Donna Martin, Cheri Rider, Paul Sandmeyer, Alex Thomas, Aiden Walter (Donna Martin’s grandson),** and Ryan Sperry (friend of Aiden Walter) worked hard stocking the shelves prior to the 10:00 AM–12:00 PM food distribution during which we served 33 families. Just over 70 families were scheduled to come in, but due to the cold and snow on the ground, that number became 33 families. We are grateful for two first-time volunteers — **Peter Bui** and **Rich Gardner**. You both did a great job, and we hope to see you at future **SANDMEYER SERVES** events.

After the families came through, we restocked the shelves, enjoyed a pizza lunch, and then received boxes upon boxes of donated items from Philabundance and two other organizations. The donations were sorted and stored, breads and pastries placed on racks, and the Cold Room organized and stocked with refrigerated and frozen items. It was an excellent day of giving back to our community, and it was an excellent **SANDMEYER SERVES** team!

“Making significant contributions, through philanthropy and volunteerism, to the communities in which we work and live.”

**PLEASE MARK
YOUR CALENDARS
FOR FUTURE
SANDMEYER
SERVES EVENTS**

**Earth Day Friends of
Poquessing Watershed
Clean-Up**
April 2026

**Delaware Valley
Veterans Home**
May 13, 2026
5:00 PM–7:00 PM

**Feast of Justice
Volunteer Night**
June 2026

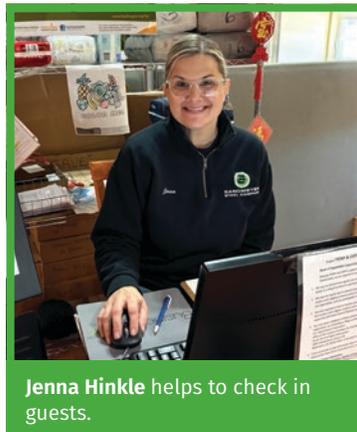
**Delaware Valley
Veterans Home**
October 21, 2026
5:00 PM–7:00 PM



Pictured (L-R): David Brown, Peter Bui, Rich Gardner, Alex Thomas, Anthony Ellis, Paul Sandmeyer, Jenna Hinkle, Donna Martin, Bernadette Irwin, Garfield Bowen, Cheri Rider, Aiden Walter, and Ryan Sperry.



David Brown is happy to help our friends at Feast of Justice.



Jenna Hinkle helps to check in guests.



Peter Bui making sure inventory gets done.



Rich Gardner on stocking duty!

**SANDMEYER
SERVES HAD A BUSY
YEAR IN 2025**

**Feast of Justice
In-Person
Volunteer Day –
MLK Day**
January 20, 2025

**Delaware Valley
Veterans Home
Bingo Volunteer
Night**
May 14, 2025

**Feast of Justice
In-Person
Volunteer Night**
June 5, 2025

**Feast of Justice
In-Person
Volunteer Night**
August 27, 2025

**Fall Decorating the
Front of SSC**
September 2025

**Feast of Justice
In-House
Donation Drive**
October 7–27, 2025

**Delaware Valley
Veterans Home
Bingo/Sundae
Night**
October 22, 2025

**Royce’s Rescue
In-House
Donation Drive**
November 5–24, 2025

**Holiday
Decorating the
Front of SSC**
December 2025

*Contributed by Laurel Backert and
Cherylann Rider*

Sandmeyer Steel Company provides life insurance that is fully paid by the Company to employees. Life insurance coverage is a benefit to ensure your family is financially prepared and protected in the event you pass away. Full-time employees become eligible for life insurance on the first day of the month following 90 days of service. The coverage provides a benefit to your beneficiary in the event of your death in the amount of two times your annual base salary up to a maximum life benefit of \$250,000. When an employee retires at age 65 or older, effective January 1, 2026, he or she will retire with life insurance coverage of \$7,000.



To update your beneficiary form or get more information, contact Human Resources. Life insurance is administered by The Hartford as of January 1, 2026.

RETIREE NEWS



After 47 years of dedicated and loyal service to Sandmeyer Steel Company, **James M. Cunningham** retired at the end of 2025. Jim began his career with the Company in August 1978 as the Office Messenger. He quickly took on additional responsibilities, contributing to both the Sales and Production Planning Departments. Five years after his start with Sandmeyer Steel Company, he joined the Inside Sales Department, where he excelled for over 40 years, building strong relationships with customers and managing accounts across the U.S. — from Maine to Florida and from Florida to California even before we established defined Inside Sales territories. Jim’s dedication and tireless work ethic have been crucial in building the lasting customer rapport and satisfaction that Sandmeyer is known for. His contributions will be deeply missed by the Sales Department and equally so by our valued customers. Congratulations and enjoy your retirement, Jim!

Robert W. Holloway celebrated retirement with a cake in the plant on January 16, 2026, after 41 years of dedicated service. Bob also began at Sandmeyer Steel Company in 1978, starting out in the Shipping Department. He then transitioned to the Machine Shop, where he began as a Trainee and then eventually was promoted to the role of Operator. He spent some time in Forming and Bending before leaving in 1988 but returned a year later to work part-time positions in Maintenance and the Machine Shop. In 1994, he became a full-time Machine Shop Operator once again. Since then, Bob has worked in various departments but eventually found his calling as an Abrasive Waterjet Operator and has been in the role since 2016. Best wishes and enjoy retirement, Bob!



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