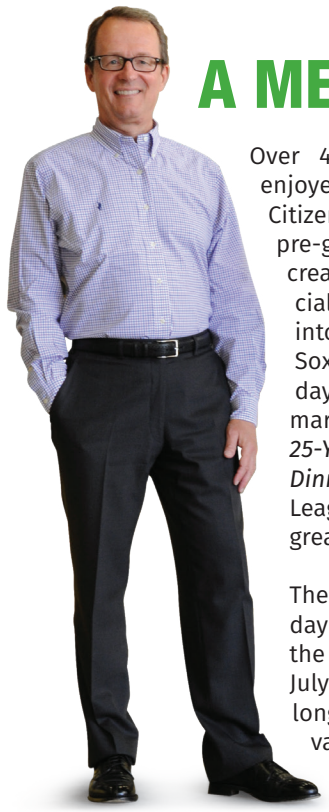
SANDMEYER STEELINE

VOL. XXXV NO. 2
JULY 2026

PUBLISHED FOR EMPLOYEES OF SANDMEYER STEEL COMPANY



A MESSAGE from the CEO

Over 400 employees and family members enjoyed Sandmeyer Steel Company Day at Citizens Bank Park on June 6th. After relishing pre-game cheeseburgers, Philly franks, ice cream, popcorn, and beverages in the special events tent outside the park, we moved into "The Bank" to battle the Chicago White Sox. You'll see some great photos of the day elsewhere in this newsletter. Be sure to mark your calendar for our next event, the *25-Year Employee and Retiree Recognition Dinner* on Friday, October 2nd, at The Union League Golf Club at Torresdale. It's always a great night!

The summer season is fully upon us. Holiday lunches and cookouts in the plant on the days before Memorial Day, Juneteenth, July 4th, and Labor Day set the tone for four long holiday summer weekends. If you have vacation time scheduled, enjoy your time away from work this summer and fall.

It was with a great sense of pride that I announced to our team on June 2nd that my son, Paul, will assume the role of President and Chief Operating Officer of Sandmeyer Steel Company, becoming the fourth generation of our family to lead the business.

Since joining the Company 12 years ago, Paul has worked across the organization and most recently has served as Executive Vice President. During that time, he has demonstrated strong leadership, a deep understanding of our business, and a genuine commitment to our employees, customers, and suppliers. He has earned this opportunity through hard work, dedication, and a clear understanding of the values that have made our Company successful. I'm extremely proud of Paul as he assumes this new role, and I'm sure Ron Sr. would share in that pride if he were with us today.

For me personally, this transition represents an important moment. I joined the Company nearly 46 years ago and have had the privilege of serving as President and Chief Executive Officer since 1997. I am deeply grateful to our employees and retirees, to our customers, and to other partners who have contributed so much to our success over the decades. If you are reading this newsletter, you are likely one of those people—so thank you again!



Ron Sandmeyer, Jr., passing the gavel to newly-named President, son **Paul Sandmeyer**.

As part of this transition, I will step away from most day-to-day operating responsibilities while continuing in the role of Chairman and Chief Executive Officer. I will remain actively involved with the strategic direction, governance, and external relationships of the Company and will work closely with Paul and his Management Team to ensure a successful transition.

Ron Sandmeyer

Save The Dates!

FRIDAY, OCTOBER 2, 2026

Sandmeyer Steel Company
25-Year Employee and Retiree Recognition Dinner

Held at the Union League Golf Club at Torresdale,
3801 Grant Avenue, Philadelphia, PA 19114

SATURDAY, JUNE 5, 2027

75th Anniversary Gala



SSC DAY AT CITIZENS BANK PARK

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WE SALUTE

Employees Celebrating Anniversaries
(May – August 2026)

25 Years of Service

Konstantin Basarab ....Machine Shop Operator

20 Years of Service

Anthony M. Ellis ..... Plasma Assistant

15 Years of Service

Daniel J. Grinnan ..... Shipper/Packer

5 Years of Service

Jenna M. Hinkle ..... Senior Marketing Analyst
Robert Ricketts..... Maintenance Assistant

2 Years of Service

Richard L. Gardner ..... Shipper/Packer
Nicholas J. Keck..... Material Handler

A WARM WELCOME TO OUR NEW EMPLOYEES

Justin W. Worek ..... Shipper/Packer
Jamal J. Giddings..... Shipper/Packer

PROMOTIONS

Congratulations to the following employees on their promotions:

R. Paul Sandmeyer, III who has been promoted to the position of *President and Chief Operating Officer.*

Richard M. Watkins, who has been promoted to the position of *Inside Sales Representative.*

Seth A. Garber, who has been promoted to the position of *Supervisor — Maintenance.*

Alexander Gomez, who has been promoted to the position of *CNC Machinist.*

EMPLOYEE PROFILE



Name: Lloyd G. James
Title: Laser Operator
Length of Service: 36 years

MY FIRST JOB: Working at a gas station.

EDUCATION: Secondary school in Jamaica.

HAPPIEST DAY OR DAYS OF MY LIFE: Spending time with my grandchildren.

HOBBIES: Watching football and listening to gospel songs.

FAVORITE CHILDHOOD MEMORY: Playing soccer and cricket after school.

I'M LOOKING FORWARD TO: Retirement and some traveling!

I BELIEVE STRONGLY THAT: Education is the key to a better future.

BEST PART OF MY JOB: The people and the leadership. We care about one another and work as a team.



(L-R): **Rich Watkins**, **Rich Gardner**, **Marc Garcia**, and **Lloyd James** share smiles and a good meal.



(L-R): **Rob Ricketts** cools off outside with **Mark Jackson** and v**Felix Francis**.

SCHOLARSHIP RECIPIENT AND GRADUATION CLASS OF 2026



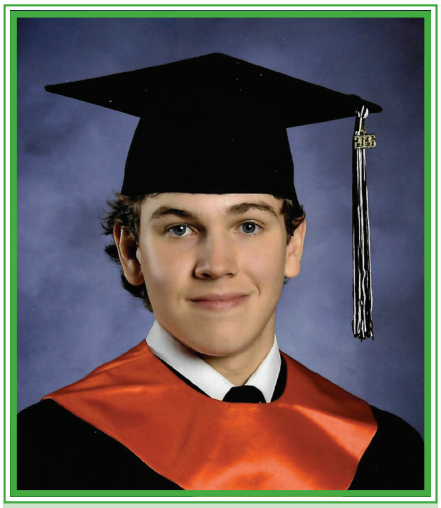
JENNEINE FERGUSON

Granddaughter of
David A. McLaughlin

Paul L. von Zech Scholarship

Graduated from Shenandoah Valley High School

Attending Temple University



RYAN BACKERT

Son of **Laurel Ann Backert**

Graduated from William Tennent High School

SPECIAL **ACHIEVEMENT**

Congratulations to **Kairi Mace** on earning a CDL (Commercial Drivers' License) Class A after successfully completing training and passing the road test on May 20, 2026, after months of hard work, preparation, and hands-on driving practice. Great work, Kairi!



MEMORIAL DAY LUNCH

As part of Sandmeyer tradition, we celebrated Memorial Day with a festive cookout featuring hot dogs, burgers, jerk chicken, fresh salads, and delicious desserts.



Konstantin Basarab and **Nick Keck** wait in line for our annual cookout!



Our new Sandmeyer Team member **Justin Worek** getting ready to enjoy Memorial Day lunch, pictured here with **Tye Chamberlain**, **Trish Brent**, and **Frank Neal**.



Joanne Grayo and **Laurel Backert** looking patriotic in their red, white, and blue.

SANDMEYER *SERVES*

SANDMEYER *SERVES* was busy "serving" our community in April, May, and June:

On Saturday, April 18th, five volunteers traveled to Academy Road in Philadelphia to join The Friends of Poquessing Watershed of Philadelphia and Bucks County to clean up the area of Torry Woods. Our five volunteers are pictured to the right (L-R: **Donna Martin**, **Jenna Hinkle**, **Sue Donahue**, **Laurel Backert**, and Laurel's husband, Gary). It was nice that Gary could join us for his first **SANDMEYER *SERVES*** event!



It was a beautiful day. The sun was shining, and we got right to work with our trash bags and grabbers. We walked along Torrey Park picking up trash and litter along the way. Poquessing Watershed said this was the biggest turnout in a long time with 40 total volunteers. In fact, there were so many volunteers that they ran out of trash bags! **SANDMEYER *SERVES*** was so happy we could be a part of making the area around the creek look beautiful for visitors and the community surrounding the woods. There were 38 bags of trash collected, along with a coffee table, a foot stool, a scooter, vinyl siding, and a box of Christmas decorations, along with various other items. Sandmeyer Steel Company was one of 10 organizations who supported this Earth Day volunteer activity.







On Wednesday, May 13th, 10 volunteers comprised of employees, retirees, and family members spent the evening with 29 veterans at the Delaware Valley Veterans Home. Our volunteers, pictured above (L-R), included **Donald Myrie**, **Laurel Backert**, **Cheri Rider**, **Samantha Geragi**, **Ray Schott**, **Joanne Grayo**, Sophia Grayo (Joanne's daughter), **Tye Chamberlain**, and **Abby Johnson**. We were happy to welcome three NEW volunteers – **Chris Duffy**, **Samantha Geragi**, and **Joanne Grayo** – to our **SANDMEYER *SERVES*** team. Thank you for volunteering!

It was another wonderful evening "serving" our veterans. We began with a fire drill and ice cream sundaes and then got down to the business of Bingo. Two volunteers did the Bingo calling (thank you, **Sam** and **Tye**!), and the other volunteers sat with the veterans, helping them try to win Bingo. All the veterans were so happy that we were there with them. They always thank us and ask, "when are you coming back?"

One special veteran was so happy and appreciative that we were there that he gave our volunteers tootsie pops and thanked us for our service!

FEAST OF JUSTICE





We returned to Feast of Justice to "serve" on Wednesday, June 24, 2026. Six employees and one retiree (pictured above L-R: **Cheri Rider**, **Tye Chamberlain**, **Ron Sandmeyer, Jr.**, **Laurel Backert**, **Sally Wagaman**, **Trish Brent**, and **Terrill Bohnsack**) volunteered at their very busy Distribution Evening. We got right to work stocking shelves and getting our assignments for the night. Our "assignments" included restocking the shelves in both the cupboard and the refrigerate/freezer area when necessary and weighing everything that went out of the building.

At the end of our shift at 7:30 PM, we felt good about helping over 70 families in our community in which we work and live! It was a great evening, and the best compliment we received was that our **SANDMEYER *SERVES*** team worked seamlessly with the other volunteers — young working alongside older volunteers — to make the night a success!

Thank you to everyone who volunteers for **SANDMEYER *SERVES***. It is always a pleasure spending time together, giving back to our community, and getting to know one another a little more!

If anyone has an idea for a new volunteer activity or in-house donation drive, please do not hesitate to contact us. We are always looking for new ways to "serve" our community.

"Making significant contributions, through philanthropy and volunteerism, to the communities in which we work and live."

*Contributed by **Laurel Ann Backert** and **Cherylann Rider***



PLEASE MARK YOUR CALENDARS FOR FUTURE SANDMEYER *SERVES* EVENTS

If you are interested in serving our veterans, our next visit to the Delaware Valley Veterans Home is scheduled on Wednesday, October 21, 2026, from 5:30 PM – 7:00 PM. Mark your calendar and let either **Laurel Backert** or **Cheri Rider** know you want to attend.

WEDDING BELLS

Introducing the new Mr. and Mrs. **Nicholas J. Keck**! Nick and his lovely bride, Iris, were married on May 15, 2026. As many of you already know, Iris is the daughter of **Joe Moore** and sister of **Anthony Moore** as well as the sister-in-law of **Seth Garber**. Their wedding and ceremony took place at the Philadelphia Quartett Club. Nick and Iris spent a week in Jamaica for their honeymoon. The couple resides in Philadelphia. Congratulations and best wishes to you both!



SSC DAY AT CITIZENS BANK PARK

Play ball! Sandmeyer Steel Company employees, retirees, their families, and friends enjoyed a fun-filled day at Citizens Bank Park watching the Phillies play the Chicago White Sox on Saturday, June 6th.

Before the game began, everyone gathered in the party tent to enjoy classic ballpark favorites like burgers, hot dogs, popcorn, ice cream, and beverages.

















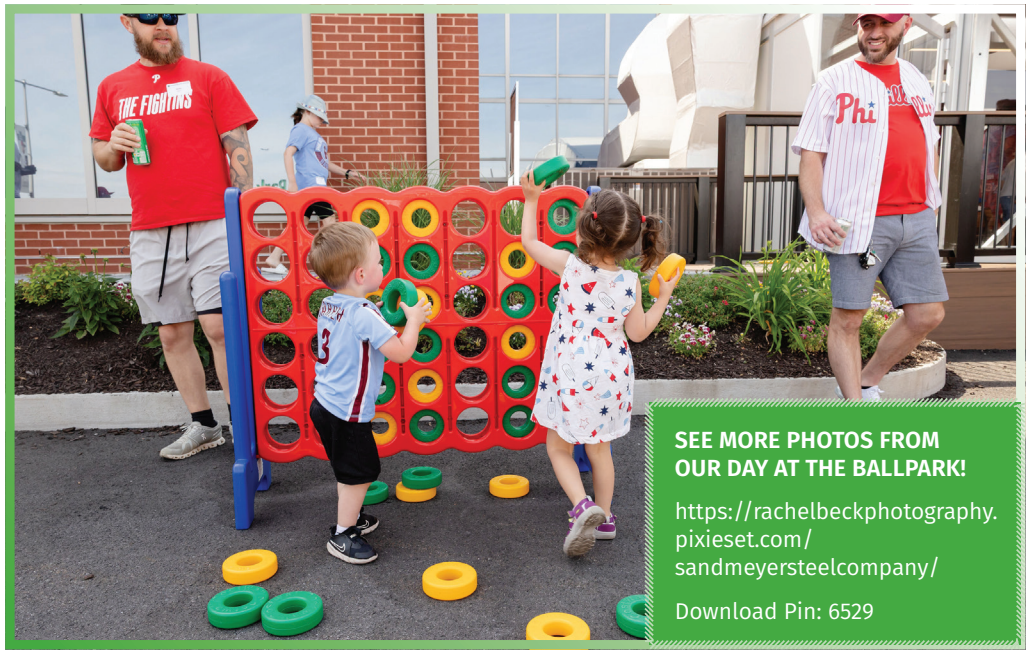












SEE MORE PHOTOS FROM OUR DAY AT THE BALLPARK!

https://rachelbeckphotography.pixieset.com/sandmeyersteelcompany/

Download Pin: 6529

WELLNESS CORNER

This year, Sandmeyer is having ongoing initiatives beginning in spring and through the summer into October 2026 to support employees' wellbeing using challenges, classes, and other activities.

YOGA

In April, we held two Yoga classes taught by Working Wellness. Those who attended were entered into a raffle to win a NutriBullet Juicer. The winner was **Samantha Geragi**!



Pictured (L-R): **Nick Keck**, **Tristan Papile**, **Shermin Mangat**, **Terrill Bohnsack**, **Rich Gardner**, **David Brown**, **Darius Basznianin**, **Audrey Mento**, **Preet Mangat**, **Bernadette Irwin**, **Samantha Geragi**, **Justin Worek**, **Rich Watkins**, **Trish Brent**, and **Felix Francis**.

MAY "SPRING IN YOUR STEP" CHALLENGE

Sandmeyer Steel Company brought back the "Spring in Your Step" Challenge in May! This year, 14 participants joined the challenge, up from 13 participants last year. Our first-place winner, **Donald Myrie**, won an Apple Watch Series 11! Our second-place winner was **David Brown**, and our third-place winner was **Nick Keck**! Thank you to all who participated!



Pictured above, back row (L-R): **Peter Bui**, **Tristan Papile**, **Trish Brent**, **Audrey Mento**, **Joanne Grayo**, **Stephan Foster**, and **Cheri Rider**.

Front row (L-R): **Rich Watkins**, **Delroy Myrie**, **Donald Myrie**, **Nick Keck**, and **David Brown**.

Not pictured: **Laurel Backert**, **Cameron Fleig**.

JUNE HYDRATION CHALLENGE

As part of the wellness initiatives announced earlier this year, June's featured activity was a hydration challenge. Employees teamed up in groups of four to track their water intake for the month. The goal was for each team to collectively drink 10,000 ounces of water by month's end. The first team to reach the 10,000-ounce goal earned prizes for each member, including a $25 gift card and a choice of SSC merch. The winners for this activity were **David Brown**, **Donald Myrie**, **Norval Robinson**, **Deano Thorpe**. Thank you to all who participated!



Pictured (L-R): **David Brown**, **Deano Thorpe**, **Donald Myrie**, and **Norval Robinson**.

WE LOVE **OUR PETS**



Rich Watkins and his family with their furry friend, Tanjiro.



Cheri Rider's beautiful dog, Hope.



Audrey Mento's two cats, Louie and Mona, who are 17-year-old litter mates.



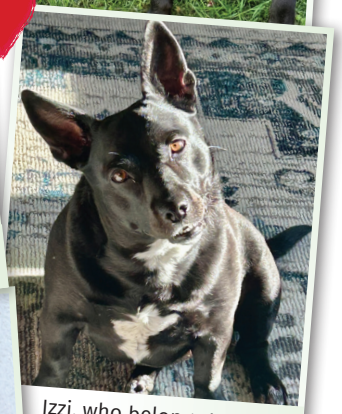
Ashley Dent with her dog, Herbie!



These charming pups, Merry and Milo, belong to **Chris Duffy**.



These two adorable pups – Layla and Lucy – belong to **Sue Donahue**!



Izzi, who belongs to **Bob Smith**!



Duke and Ruby belong to **Nick Keck**!



Pepper belongs to **Bernadette Irwin**.



This picture-perfect kitten, Skar, belongs to **Sam Geragi**!



This sweet pup, Pearl, belongs to **Ray Schott**!



Dave Jacobs and his wife have 5 pets: two tabby cats named Tessa and Simba, and three dogs named Sandy, Savannah Dream, and Skylar Belle.



Cody, who belongs to **Laurel Backert.**



Ron Sandmeyer, Jr., with his pal Archie.

WE **REGRET**



It is with profound sadness that we share the news of the death of retiree **Shawn F. Fenerty**, on May 5, 2026.

Shawn's career was the ultimate "local boy makes good" story. After growing up in Northeast Philadelphia within a few miles of the Company and graduating from George Washington High School, Shawn joined Sandmeyer shortly after graduating filling the position of Office Messenger in 1976. He would proudly assert that he was "the best mailboy Sandmeyer ever had." But Shawn quickly found his footing in the Sales Department, where he ultimately ascended to the position of Vice President – National Sales. Over the course of his career, Shawn held various roles of increasing responsibility in our Sales organization, including Inside Sales Representative, Assistant Manager – Inside Sales, and District Sales Manager. In 1995, he relocated with his family to the San Francisco Bay area after being promoted to District Sales Manager – West, where he played a key role in the Company's expansion and helped California become Sandmeyer's leading sales state. In 2002, he returned to the Philadelphia area to lead the MidAtlantic-East territory, and in 2011 he was promoted to Vice President – National Sales. In that role, he led the domestic sales team for nine years and made significant contributions to both the Sales Department and the Executive Management Team.

Shawn retired in 2024 after 48 years of dedicated service to the Company. Our deepest condolences to the Fenerty family.

RETIREE NEWS

Joseph M. Moore, Project Manager, retired from full-time employment on May 4, 2026, after 38 years of dedicated service with Sandmeyer Steel Company. Joe initially joined the Company in the summer of 1987 as a Mechanic. Following a brief detour where he left Sandmeyer to work at the Navy yard, Joe returned in July 1988 and has remained here since. Joe has served in multiple roles throughout his time with the Company. In 1997, he was promoted to Maintenance Lead Man. Three years later, in 2000, he advanced to Supervisor — Maintenance, reporting to Jim Keba. In 2011, he was promoted to Project Manager. Joe will continue working on a part-time basis through January 2027. We plan to celebrate his retirement at that time with a cake in the plant.

Thank you, Joe, for your many years of dedicated service. We wish you all the best in your retirement.

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