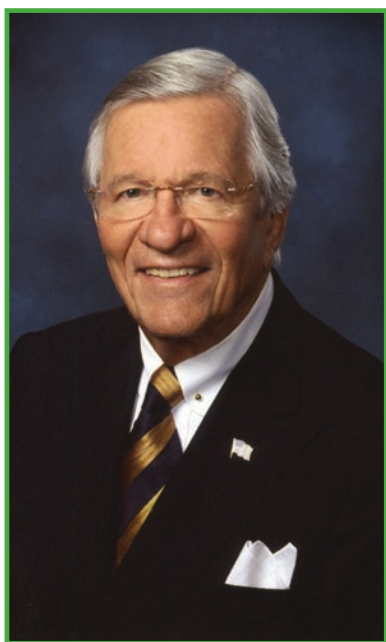




PUBLISHED FOR EMPLOYEES OF SANDMEYER STEEL COMPANY

## A MESSAGE from the President

*It is with a heavy heart that I officially notify you of what you already know—my and Rod’s father, Paul’s grandfather, our Chairman of the Board, and our past President and CEO for 28 years from 1969 – 1997, Ronald P. Sandmeyer, passed away on Friday, May 23rd, at the age of 95.*



In the summer of 1954, after completing his freshman year at Washington & Jefferson College, Ron and his wife Elaine came to Philadelphia for what was supposed to be a summer job at the fledgling Sandmeyer Steel Company, which had been founded in 1952 by Ron’s father, Paul C. Sandmeyer. That was the beginning of Ron’s career at Sandmeyer Steel, as he and Elaine never returned to Western Pennsylvania. Ron held a number of positions at the Company during the early part of his career. He thrived in the sales end of the business, often reminding everyone “nothing happens until we sell something.” He assumed the role of Vice President–Sales before ascending to the Executive Vice President position.

In 1969 Ron was named President and CEO at the age of 39, when Paul unexpectedly passed away. He led the young Company through a difficult transition period as there was no succession plan in place. Over the next 28 years under his leadership, the Company grew to be recognized as one of the country’s leading producers of stainless steel plate products. His passion for the Company was lifelong, and he continued to serve as Chairman of the Board after his retirement from full-time service in 1997 until his passing. A strong proponent of family businesses, Ron fulfilled a lifelong dream of successfully transitioning the Company to the next generations.

*Ron cared deeply about the Sandmeyer Steel employees. To Ron, you were more than employees, you were his “extended Sandmeyer Family.” He was genuinely interested in each and every one of you.*

While he believed in hard work, he also believed we should enjoy work, often saying “If we’re not having fun, then we should be doing something else.”

Ron was instrumental in developing the culture we have today. He believed in treating people with respect and dignity, no matter what they did or where they came from. He believed in giving people who had experienced some adversity in their lives a second chance. All they needed was an opportunity to turn around their lives. He would always say, “It’s easier to break a man than to make a man.”

*Ron was the ultimate salesman who loved our customers. “We are only going to be as successful as our customers,” he would say.*

His decisions were driven not by a desire to maximize short-term profits or shareholder value, but rather what the impact would be on our employees and our customers. “If we take care of our people and our customers, everything else will take care of itself. We don’t want to be the biggest, we want to be the best.”

**Mission accomplished, Dad! We will continue your legacy. Godspeed. ☺**

*Ron Sandmeyer*



**SSC DAY AT  
CITIZENS BANK PARK**  
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# WE SALUTE

Employees Celebrating Anniversaries  
(May – August 2025)

## 45 Years of Service

Timothy M. Carroll ..... Manager—Production

## 35 Years of Service

Lloyd G. James ..... Laser Operator

## 25 Years of Service

Delroy A. Tracey ..... Bandsaw Operator

## 10 Years of Service

Lloyd S. Brisbon ..... CNC Operator

Edward M. McCrossan ..... CNC Programmer

Steven D. Wlodarczyk ..... Production Analyst

## 2 Years of Service

Abigail M. Johnson ..... Office Coordinator

David A. McLaughlin ..... Maintenance Helper

Tristan R. Papile ..... Plasma Operator

## WELCOME BACK

Richard A. Rivera, Jr. .... Shipper/Packer

## PROMOTION

Congratulations to the following  
employee on his promotion:

**Kairi D. Mace**, who has been promoted to *Truck Driver—Class A*.

## EMPLOYEE PROFILE

**MY FIRST JOB:** Dishwasher at Lochel's Bakery in Hatboro, Pennsylvania.

**EDUCATION:** High School Diploma from Hatboro-Horsham High School.

**HAPPIEST DAY OR DAYS OF MY LIFE:** Skiing the mountains of Killington, Vermont.

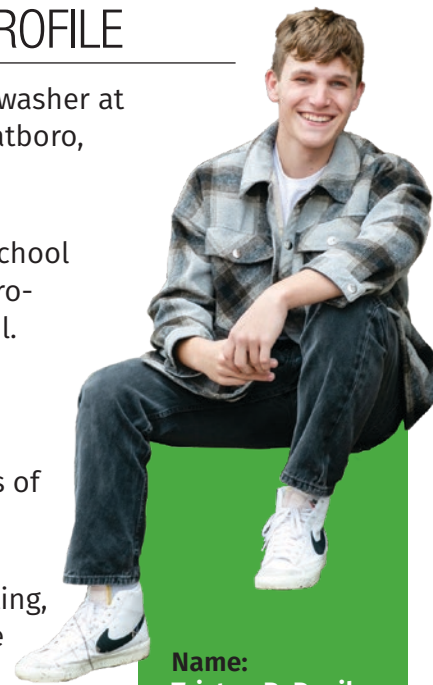
**HOBBIES:** Weightlifting, bowling, going to see live music, and getting my favorite music on vinyl records.

**FAVORITE CHILDHOOD MEMORY:** Crossing the boulder field in Hickory Run State Park.

**I'M LOOKING FORWARD TO:** Becoming a homeowner within the next few years and getting my own dog.

**I BELIEVE STRONGLY THAT:** Music is one of the best ways to deal with stress.

**BEST PART OF MY JOB:** The environment everyone at SSC creates and how people care about one another's wellbeing.



**Name:**  
Tristan R. Papile  
**Title:**  
Plasma Operator  
**Length of Service:**  
2 years as of June 26th

## Save The Date!

FRIDAY, OCTOBER 3, 2025

Sandmeyer Steel Company  
25-Year Employee and  
Retiree Recognition Dinner

Held at the Union League Golf Club at Torresdale,  
3801 Grant Avenue, Philadelphia, PA 19114

## SCHOLARSHIP RECIPIENTS



### EMILY HINKLE

Stepdaughter of **Jenna M. Hinkle**

Graduated from Preparatory Charter School

**Paul L. von Zech Scholarship**

Emily will attend the Pennsylvania Institute of Technology to study Diagnostic Medical Sonography.



### LUKE SCHOTT

Son of **Raymond I. Schott**

Graduated from Cherry Hill High School West

**Robert G. Sandmeyer Scholarship**

Luke will be attending Rowan College at Burlington County and will be studying Fire Science with an interest in becoming a firefighter.



### MADELON SENIOR

Daughter of **Mark D. Senior**

Graduated from William Tennent High School

**Ronald P. Sandmeyer, Sr., Scholarship**

Maddy will be playing soccer at Gwynedd Mercy University.

## SPECIAL ACHIEVEMENT

**Deano Thorpe's** daughter, Laila, is a published author at just 11 years old! She is the author of the book *New School Blues*, which is about her personal experience being not just the new kid in school but the only African American student in the classroom. She had worked on the book for five years, and it was published last year. Laila and her mom were featured on the local news segment *Good Day Philadelphia* on channel Fox 29 to talk about the book. You can find *New School Blues* at the Abington Township Public Library.



## GRADUATES



### KERRY ANN WONG JACOBS

Wife of **David J. Jacobs**

Graduated from Thomas Jefferson University

*Bachelor of Science in Health Services Management*



### THOMAS DONAHUE

Son of **Suzanne L. Donahue**

Graduated from Archbishop Ryan High School



After 46 years of dedicated service, **Anthony L. Beard** retired on February 14, 2025, and celebrated with a cake in the Plant. Tony began his career at Sandmeyer Steel Company in 1978, starting out as a Shear Helper. Like many other employees of the Company, he had a relative already working here—his father, the late **Joe Beard**, who was a long-time Supervisor in the Forming and Bending Department and had spent 40 years with the Company. In 1979, not too long after he started, Tony moved to the Machine Shop and was promoted to Machine Shop Operator. In 2023, he transitioned to the role of CNC Operator. *Congratulations and best wishes, Tony!*



**Phinezy Beard, Jr.**, retired on March 28, 2025, after 47 years of dedicated and tireless service. As many already know, Phinney is the cousin of **Tony Beard** and the nephew of the late **Joe Beard**. Like Tony, Phinney also joined the Company in 1978 and started his career in the Shipping Department. In 1989, he earned a CDL Class A license and became a Truck Driver. In 2008, he was chosen to participate in the first Sandmeyer Plant Supervisory Leadership Program, and after completion, he was promoted to the role of Supervisor – Machine Shop/Forming and Bending. From then on until his retirement, he supervised Main Building Second Shift operations. *Congratulations on your outstanding career, Phinney, and enjoy retirement!*



**Michael F. Geiger** retired on May 2, 2025, after more than 40 years of loyal service. As most of you know, Mike is a part of the Geiger family legacy at Sandmeyer, as he is the son of the late **Frank Geiger** and nephew of the late **Jerry Geiger**, both long-time employees whose contributions helped shape the Company's foundation. Mike began his career in 1984 in the Maintenance Department and quickly became a familiar and reliable face across the Company. In 1987, he moved into the Specialties Division, delivering orders to local customers before transitioning to the Shipping Department as a Truck Driver. Over the years, he earned both his Class B and Class A CDL licenses, becoming one of our primary tractor trailer drivers and a go-to team member for countless deliveries. Mike served as the Shipping Department Supervisor until his retirement. *Congratulations on your retirement, Mike!*

On May 30, 2025, **Donna L. Martin** retired after an exceptional 27-year career with Sandmeyer Steel Company. Donna started at the Company in 1997 as an Order Entry Processor and transitioned to her current role as an Inside Sales Representative in 2004. Over the years, she has handled numerous territories, including Canada, Texas, the Rocky Mountains, the Midwest, and the West Coast. Her remarkable work ethic and unwavering commitment have made her a valued colleague and a favorite among customers nationwide. Donna's contributions have been vital not only to the success of the Sales Department but to the entire Sandmeyer Team. *Enjoy your retirement, Donna!*



**James R. Giles** also celebrated retirement with a cake in the Plant on June 5, 2025, after an outstanding career of more than 47 years of service with Sandmeyer Steel Company. Jim originally joined Sandmeyer Steel Company in the summer of 1976 as a part-time Summer Helper. In 1979, he rejoined the Company on a full-time basis as a Trainee in the Machine Shop. Jim moved into a Machine Shop Operator role shortly thereafter. In 1995, he was promoted to Machine Shop Lead Man, assisting the late **Bernie Milburn** in the day-to-day operations of the department while also operating the machines and handling complex jobs. In 2008, Jim was promoted to Supervisor—Machine Shop and has remained there ever since. As many of you know, Jim is the son of the late **Bob Giles**, former Vice President—Sales, who retired in 1993. *Jim, congratulations and enjoy your retirement!*



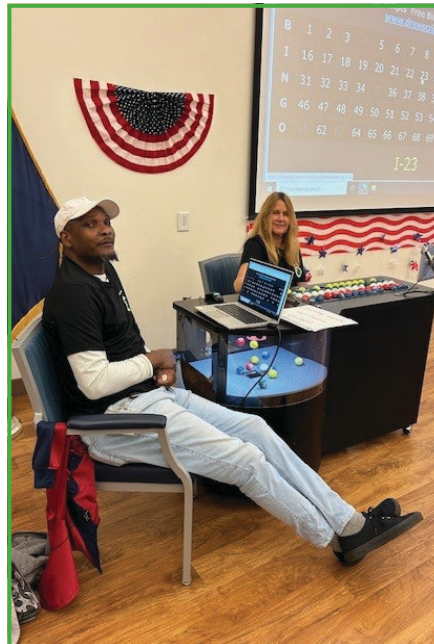
Unfortunately, our **SANDMEYER SERVES** Volunteer Activity for “Earth Day” in April 2025 with The Friends of Poquessing Watershed Clean-Up was postponed due to rain. We had seven volunteers lined up (**Laurel Backert, Zain Hodges, Abigail Johnson, Cheri Rider, Donna Martin** and her grandson Aedan Walter, and **Steve Wlodarczyk**) ready to clean up the Byberry Friends area.

On a rainy Wednesday evening, 12 employees (pictured below, L-R: **Abigail Johnson, Donald Myrie, Tricia Brent, Delroy Myrie, Laurel Backert, Bernadette Irwin, Ray Schott, Anthony Ellis, Tye Chamberlain, Donna Martin, Rob Ricketts, and Cheri Rider**) traveled to the Delaware Valley Veterans Home to help our veterans enjoy an evening of Bingo and Ice Cream Sundaes. We were so happy to have our first-time **SANDMEYER SERVES** volunteer, **Ray Schott**, join us in this evening of “giving.”



Although the weather outside was miserable, inside the Delaware Valley Veterans Home we had 34 veterans playing Bingo and eating ice cream sundaes! Our **SANDMEYER SERVES** Team called Bingo numbers, sat with the veterans helping them to play Bingo, and served ice cream sundaes. The evening was filled with laughter, connection, and appreciation.

Thank you to our incredible volunteers who took the time to transport the veterans to and from the Bingo room, share stories, and create moments that matter. We are proud to support those who have given so much for our country.



## FEAST OF JUSTICE

**SANDMEYER SERVES** also returned to Feast of Justice on June 5th for an evening volunteer activity to take part in their Pantry Express Pickup Night (PEP). Four volunteers (**Laurel Backert** and her son Ryan Backert, **Donna Martin**, and **Cheri Rider**) took part in the event. While **Donna** and **Cheri** assisted the guests in picking out fresh fruits, vegetables, and bread items, **Laurel** and Ryan were busy assembling 40 PEP boxes for future distribution on another PEP Pickup Night. At the end of the evening, we were advised that our **SANDMEYER SERVES** team of four, “served” 55 families that came to Feast of Justice for food for their families. It was our pleasure to help these families, and our plan is to return to Feast of Justice again on another PEP Pickup Night in the third quarter of 2025. Won't you be a part of helping our community?



“ Making significant contributions, through philanthropy and volunteerism, to the communities in which we work and live. ”

# SSC DAY AT CITIZENS BANK PARK

Play ball! Sandmeyer Steel Company employees, retirees, and their families and friends enjoyed a fun-filled day at Citizens Bank Park watching the Phillies play the 2024 National League Central Division champion, the Milwaukee Brewers, on Saturday, May 31, 2025. Before the start of the game, everyone enjoyed burgers, hot dogs, popcorn, and ice cream at the party tent. Although the Phillies did not win, we were glad the weather held up!





See more photos from our day at the ballpark!  
<https://rachelbeckphotography.pixieset.com/sandmeyersteelcompany/>  
Download Pin: 6529

# MEMORIAL DAY LUNCH

Once again we celebrated Memorial Day and the start of the summer with a cookout that consisted of hot dogs, hamburgers, vegetable skewers, potato salad, and desserts.



Zain Hodges and Abby Johnson get ready to enjoy their lunch.



Good food and even better company! Laurel Backert and Jenna Hinkle.



(L-R): Norval Robinson, Lloyd James, and David McLaughlin.

# SANDMEYER STEEL COMPANY BENEFITS PARADE

This past May, several Sandmeyer employees tracked their steps daily to participate in the *Spring in Your Step Walking Challenge*. Participating employees were eligible every week for a random prize drawing if they submitted steps daily, and the Top 3 “Steppers” won gift cards, with the grand prize winner receiving a Visa gift card worth \$250! Congratulations to our grand prize winner, **Stephan Foster**, and our two runner-up winners, **Donald Myrie** and **Nick Keck**!

Great job to all our participants who made walking every day—and their health—a priority for the month of May!



Pictured above, (L-R): Nick Keck, Cheri Rider, Laurel Backert, Alex Thomas, Tristan Papile, Dave Zwanetsky, Richard Watkins, Tricia Brent, Donald Myrie, Stephan Foster, Peter Bui, and George Owens. Not pictured: Audrey Mento.

## SAFETY CELEBRATION LUNCH

In the first quarter, Sandmeyer Steel Company employees were thanked for their commitment to safety with a Taco Lunch catered by DNH Caterers.



Jim Cunningham and Mark Senior.



Bob Smith gets a true taste of Sandmeyer Steel Company tradition—lunch included! Pictured with Gary Renson.



Ray Schott and Fred Goodman.



Shermin Mangat, Preet Mangat, and Audrey Mento waiting in line.

# WEDDING BELLS

Tracey and **Rodney Sandmeyer** are thrilled to announce the marriage of their daughter, Dr. Diana Sandmeyer, to Dr. Eddie Dranoff. Diana and Eddie were married on May 10, 2025, at the Manor House at Prophecy Creek in Blue Bell, Pennsylvania. The lovely couple spent their honeymoon hiking in Peru and then on the beach in the South Pacific. Best wishes!



On March 15, 2025, Matthew Backert and Nicolette Murphy were married in Southlake, Texas. The newlyweds honeymooned in Hawaii. Gary and **Laurel Backert** are the proud parents of the groom. Congratulations to the happy couple!



## NEW ARRIVALS

*New babies are making life sweeter for one Sandmeyer family...*

**Audrey Mento** is delighted to announce the births of two new grandchildren!



Millie Jude was born on May 6, 2025. Millie weighed 6 lbs., 11 oz., and was 20" long. Best wishes to Audrey's daughter Andrea Parkins and her wife Jess Spellun.

Lucy Reese was born on May 29, 2025, and weighed 7 lbs., 5 oz., and was 21" long. Lucy is the daughter of Rachael and John McLaughlin, who are Audrey's daughter and son-in-law. Congratulations and best wishes to the McLaughlin family!



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**Bernadette A. Irwin**.....Editor  
**Audrey T. Mento**.....Proofreader