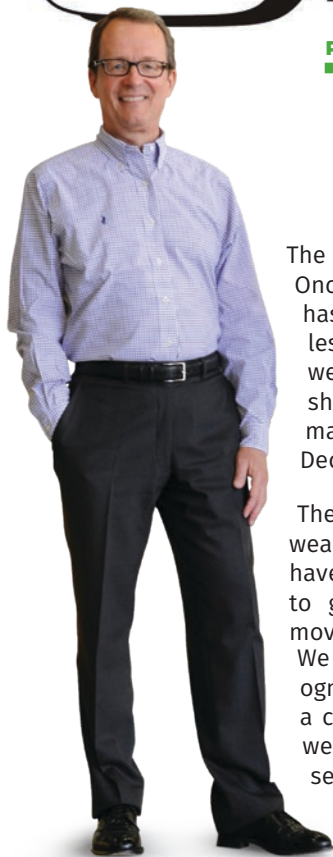




PUBLISHED FOR EMPLOYEES OF SANDMEYER STEEL COMPANY



## A MESSAGE from the President

The end of another year is quickly approaching. Once again, we have been blessed. While 2024 has not been as strong as 2023, it has nonetheless exceeded the expectations we had when we entered the year. As is our custom, we will share the good fortunes with everyone who made it happen when profit sharing is paid in December.

The third quarter of 2024 has been our weakest of the year, but we believe it may have been the bottom. We expect business to gradually strengthen as we close 2024 and move into 2025.

We just celebrated our annual Employee Recognition Day, at which all employees enjoyed a catered lunch, and 23 members of the team were recognized and presented with milestone service awards starting with 2 years of service up to two employees who started in 1984 and were recognized for 40 years! That evening we hosted our 31st Retiree and

25-Year Employee Recognition Dinner. We honored three new members of the 25-Year Club – **Lee Hamilton**, **Sam Polk**, and **Mark Senior** – and three new retirees with commemorative stainless steel plaques. Six employees were recognized for 30, 35, and 40 years of service and were presented with \$500 cash awards. Enjoy the photos from both fantastic events in this newsletter.

I sadly mention the recent passings of retirees **Denis Hurley** and **Charlie Keszowski**. Denis and Charlie both gave over 40 years of their lives to Sandmeyer Steel Company. They were two of the “pioneers” who helped build our Company into what it is today. We are grateful for their hard work, their commitment, and, most of all, their friendship.

The Sandmeyer Holiday traditions are right around the corner. Turkey/Ham baskets with all the trimmings will be distributed to all employees at Thanksgiving and Christmas. A catered lunch followed by our famous “Pageant” will take place on Monday, December 23rd, our last day of work. We will have seven Company-paid holidays this holiday season, with a complete nine-day shutdown including weekends from Christmas Eve through New Year’s Day! Enjoy the time away from work with your family and loved ones. ●

*Ron Sandmeyer*

## Save The Dates!

**MONDAY, DECEMBER 23, 2024**

### Christmas Pageant

Lunch at noon followed by The Pageant. All are welcome – employees, retirees, and families.



**MONDAY, JANUARY 20, 2025**

### MLK Service Day

We hope that you will join us in our 10th year and make it the year with the biggest turnout of volunteers. Please keep a lookout for Notices with our next event.



**SANDMEYER STEEL COMPANY**  
**Employee Recognition Day**

**Employee Recognition Day and Dinner**  
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# WE SALUTE

**Employees Celebrating Milestones**  
(September – December 2024)

## 25 Years of Service

**LeeVan Hamilton, III** ..... Supervisor – PVZ Building – Day  
**Mark D. Senior** ..... Systems Administrator

## 5 Years of Service

**Dariusz Basznianin** ..... Lead Software Engineer  
**Marcelino Flores** ..... Supervisor – PVZ Building – Night  
**Brian J. Probst** ..... Manager – National Inside Sales  
**Jamal E. Stewart** ..... Laser Operator

## A WARM WELCOME

### To Our New Employees

**Richard L. Gardner** ..... Shipper/Packer  
**Jalin D. Murrell** ..... Formed Products Processor and Welder  
**Joseph V. Shanahan** ..... District Sales Manager – Northeast  
**Richard M. Watkins** ..... Shipper/Packer

### Welcome Back

**John P. Guld** ..... Manager – Engineering  
**Anthony J. Moore** ..... Maintenance Mechanic

## PROMOTIONS

**Congratulations to the following employees on their promotions:**

**Marcelino Flores**, who has been promoted to the position of *Supervisor – PVZ Building – Night*.

**Raymond I. Schott**, who has been promoted to the position of *Senior Production Planner and Inventory Control*.

**George W. Owens, II**, who has been promoted to the position of *Supervisor – Main Building – Night*.

## EMPLOYEE PROFILE



**Name:** George W. Owens, II

**Title:** Machine Shop Operator

**Length of Service:** 11 years

**MY FIRST JOB:** Dietary Aide at a nursing home.

**EDUCATION:** Sayre High School.

**HAPPIEST DAY OR DAYS OF MY LIFE:** Births of my sons (also the scariest!).

**HOBBIES:** Going to the gym, trying different foods, reading comics.

**FAVORITE CHILDHOOD MEMORY:** Not having bills to pay.

**I'M LOOKING FORWARD TO:** Sometimes, the future. We don't know what it may hold and what challenges we may face, but that is what can make it exciting.

**I BELIEVE STRONGLY THAT:** Life is already short; why make it harder than it needs to be. Enjoy the little things and take nothing for granted.

**BEST PART OF MY JOB:** The people – sometimes we get along, other times we may not ... but at the end of the day, we all come together.

# SUMMER LUNCHEONS

Once again, Sandmeyer Steel Company employees enjoyed luncheons to kick off the Juneteenth, 4th of July, and Labor Day holidays.

## Juneteenth

Juneteenth was an employee potluck-style lunch organized by **Garfield Bowen, Tajay Charlton, Mark Jackson, and Delroy Myrie. Laurel Backert and Ray Schott** helped to serve. Thanks to everyone who brought a dish!



(L-R): Zain Hodges, Jim Terway, Paul Sandmeyer, Odean Houston, and Tamali Houston.

## 4th of July



Cheri Rider is always dressed for the occasion.

## Labor Day



(L-R): Kevin Wolf, Richard Gardner, and Bob Holloway.

## SANDMEYER STEEL COMPANY BENEFITS PARADE



The Sandmeyer Steel Company 401(k) Capital Accumulation Plan (SANDCAP) is administered through Fidelity Investments. You must be at least 18 years old and have 12 months of continuous service to enroll. You may change your 401(k) election amount quarterly. Fidelity also has a mobile app you can download to manage investments. Use this link to download the app: [Fidelity.com/go/NetBenefitsapp](https://Fidelity.com/go/NetBenefitsapp)

### IT IS NEVER TOO LATE TO SAVE FOR RETIREMENT!

See Human Resources for more information.

## FSA REMINDER!

2025 is around the corner – if you are enrolled in a Health Care Flexible Spending Account (FSA), which is administered by HealthEquity, be sure to know what your remaining balance is. At the end of the year, you can carry over up to \$610 in unspent FSA dollars to next year. You will lose any unspent funds over \$610.

See Human Resources for more information.

# FABULOUS VACATION

## European Adventure: Poland, My Homeland

My recent trip to Europe was a homecoming of sorts, as Poland is my native country. Returning to my roots was a fulfilling experience, particularly for my children, who had the opportunity to see the country and spend time with their grandparents.

I began my journey in Poland, a country nestled in the heart of Central Europe. From its bustling cities to its serene countryside, Poland offers a captivating mix of history, culture, and natural beauty.

One of the highlights of my Polish adventure was hiking in the Tatras. These majestic mountains, with their breathtaking scenery and challenging trails, provided a thrilling and unforgettable experience.

I also explored the charming city of Kraków, where I wandered through the historic Old Town, visited the Wawel Castle, and indulged in delicious Polish cuisine.

After my time in Poland, I visited my family in France. This was a wonderful opportunity to reconnect and experience French culture from a more personal perspective.

My European adventure was a journey filled with discovery, relaxation, and unforgettable memories. Returning to my homeland, Poland, was a particularly special experience, as it allowed me to share the beauty of my country with my children and create lasting memories with my family.

Use your smartphone camera to scan the QR code at right to watch a video of my trip highlights:



Darius with his wife, Agnes, in the Tatras mountains.

Contributed by **Darius Basznianin**

## ENGAGED

Congratulations to **Nicholas Keck** and **Iris Tolchinsky** on their recent engagement. Nick is a Material Handler here at Sandmeyer, and Iris is a Manager at Rothman Orthopedics. As many of you know, Iris is the daughter of **Joe Moore** and the sister of **Anthony Moore**. A wedding is planned for May 15, 2026. Best wishes to you both.



**Tracey and Rodney Sandmeyer** are thrilled to announce the engagement of their daughter, **Diana Sandmeyer**, to **Eddie Dranoff**. Diana Sandmeyer, MD, is a pediatrician at Jefferson Health – Pennypack Pediatrics on Bustleton Avenue in Northeast Philadelphia. Eddie Dranoff, MD, is an Emergency Department doctor at Bayhealth Hospital in Dover, Delaware. A wedding is planned for May 10, 2025. Congratulations and best wishes to the happy couple.



# SANDMEYER SERVES

Contributed by *Laurel Backert* and *Cheryllann Rider*



And, coming in 2025, **SANDMEYER SERVES** is excited to celebrate our 10th Anniversary of volunteerism! It's hard to believe it has been 10 years since it all started with our first volunteering opportunity on January 19, 2015, at Philabundance for MLK Day.

We would like to thank everyone who has volunteered and/or donated items during these years. We are proud to say we have had **98 different volunteers**, including employees, retirees, and family members, who spent their time at **34 events**. We have also had **21 donation drives** that have provided much-needed supplies to various organizations.

One summer evening (Wednesday, August 14th), **SANDMEYER SERVES** returned to Feast of Justice with a small group of volunteers (**Laurel Backert, Terrill Bohnsack, Jenna Hinkle, and Cheri Rider**), to serve our community. Although our numbers were small, the work was great as we served over 66 families from our community. We welcomed guests, stocked shelves, assisted with food distribution, and weighed all items that were leaving the facility.

We also held a Donation Drive for three items (white rice, peanut butter, and shampoo) that are most in need at Feast of Justice. We said the Donation Drive was as easy as 1 – 2 – 3! The Drive was held from September 4th to September 25th, and collection tables were in both the Main and PVZ Buildings. Employees were generous, and we were able to fill five big boxes weighing 120 lbs to deliver to Feast of Justice. It always feels good to help those less fortunate!

Feast of Justice is a nonprofit dedicated to addressing hunger and meeting the needs of those in Northeast Philadelphia, offering vital support through food pantries and community connections. We're proud to support their mission and give back to our community.

Pictured below, (L-R): Volunteers **David Brown, Delroy Myrie, Cheri Rider, Laurel Backert, Norval Robinson, Donna Martin, Donald Myrie, Anthony Ellis, and Robert Ricketts** returned to the Delaware Valley Veterans Home on Wednesday, October 9th, to play Bingo with the veterans and "serve" them ice cream sundaes. Thirty-one veterans played Bingo while another 12 to 14 were out in the hallway watching the Phillies/Mets playoff game. Everyone had a fun time playing 10 games of Bingo led by our Bingo Caller – **Laurel Backert**. The veterans also enjoyed the ice cream sundaes, and these were the cherry on top of a great evening. As most veterans do, they were the ones giving our Sandmeyer Steel Company volunteers a round of applause for coming. We owe all our veterans a standing ovation and many, many rounds of applause for what they have done for all of us!

**MARK YOUR CALENDARS:**  
**MLK SERVICE DAY**  
at Feast of Justice on  
Monday, January 20, 2025

We hope that you will join us in our **10th year** and make it the year with the biggest turnout of volunteers. Please keep a lookout for Notices with our next event.

If you have a charity and/or organization that you think would be an opportunity for **SANDMEYER SERVES**, please contact either **Cheri Rider** or **Laurel Backert**.

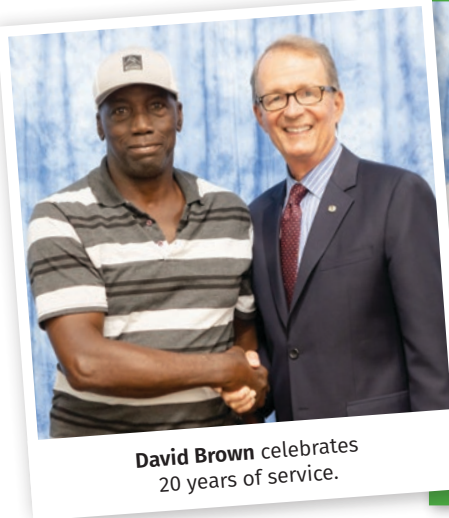
*“Making significant contributions, through philanthropy and volunteerism, to the communities in which we work and live.”*



# SANDMEYER STEEL COMPANY EMPLOYEE RECOGNITION

# DAY

On Friday, September 27, 2024, employees of Sandmeyer Steel Company celebrated our Employee Recognition Day with a catered lunch from DNH Caterers and the presentation of awards to 23 employees – **this year totaling 368 Years of Service.**



**David Brown** celebrates 20 years of service.



**Garfield Bowen** being congratulated for 15 years of service.



Proud father **Ron Sandmeyer, Jr.**, congratulates son **Paul Sandmeyer** on 10 years of service.



**Marc Flores** celebrates 5 years of service.



**Kairi Mace** is congratulated by **Ron Sandmeyer, Jr.**, for 5 years of service.



**Darius Basznianin** shakes hands with **Ron Sandmeyer, Jr.**, after being awarded for 5 years of service.



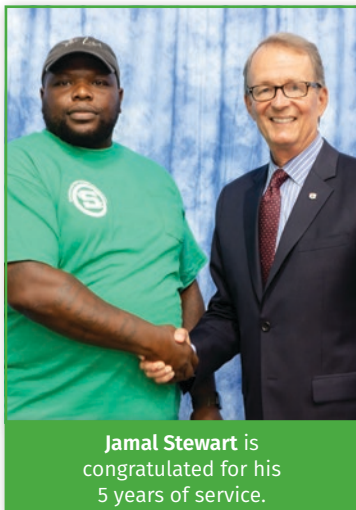
**Ron Sandmeyer, Jr.**, congratulates **Tamali Houston** on 5 years of service.



**Preet Mangat** celebrates 2 years of service.



**Ashley Dent** celebrates 2 years of service.



**Jamal Stewart** is congratulated for his 5 years of service.



**Ron Sandmeyer, Jr.**, congratulates **Rodger Campbell** on 2 years of service.



**Alex Thomas** is congratulated by **Ron Sandmeyer, Jr.**, on 2 years of service.



**Brian Probst** celebrates 5 years of service.

# NIGHT

On Friday evening, 42 retirees and employees with 25 years or more of service along with their spouses and guests gathered at the Union League Golf Club at Torredale for our 25-Year Employee and Retiree Recognition Dinner.

## 40 YEARS OF SERVICE



Mike Geiger

## NEWEST RETIREE 30 YEARS OF SERVICE



Audrey Mento

## WELCOME TO THE 25-YEAR CLUB

Two employees were honored with a Stainless Steel Plaque.



Lee Hamilton

## 30 YEARS OF SERVICE



Laurel Backert

## 30 YEARS OF SERVICE



Cheri Rider



Sam Polk

## 30 YEARS OF SERVICE



Dmitry Sarazinsky



Watch the videos and see the pictures from Recognition Day and the 25-Year Employee and Retiree Recognition Dinner!

<https://vimeo.com/sandmeyer/recognitionday-2024-09-27>

<https://vimeo.com/sandmeyer/recognitiondinner-2024-09-27>

The password is the same for both videos.

Password: ssc1952ssc

<https://rachelbeckphotography.pixieset.com/sandmeyersteelcompany>

If you wish to download a photo, it will ask for a PIN.

PIN: 6529

## NEW ARRIVAL

### *A new baby is making life sweeter for a Sandmeyer family...*

Best wishes to **Kairi Mace** on the birth of his daughter, Kamari Noelle. Sweet little Kamari was born on June 29, 2024, weighing 5 lbs., 10 oz., and was 18½" long. Congratulations!



## WEDDING BELLS

### *Presenting Mr. and Mrs. Connor Irwin*

**Bernadette Hughes** and Connor Irwin exchanged wedding vows on August 17, 2024, at Wayside Chapel in Ambler, Pennsylvania. Following the ceremony, the newlyweds honeymooned in Italy. Congratulations and Best Wishes!



## WE REGRET

It is with much sadness that we share the news of the death of retiree **Charlie Keszowski** on August 17, 2024. As many of you know, Charlie was the father-in-law of **Tim Carroll**. Charlie began his career at Sandmeyer in 1961 at the old plant in Cramps Shipyard. After a year in the Shipping Department, Charlie became one of our first employees in our fledgling tool steel business, our Specialties Division. He worked in the Specialties Division from when it was created in 1962 until we finally closed the division in 1994. When Specialties closed, Charlie transferred to the Manufacturing Administration Department. He retired in 2002 after 41 years of dedicated and loyal service. Our deepest sympathy to Charlie's family.

We are sorry to share the news of the death of retiree **Denis Hurley**, who passed away on September 27th, on Recognition Day. Denis started his career at Sandmeyer in 1961 in the Accounting Department and Production Department. He then became involved with our Specialties Division, selling tool steels. This included relocations of him and his family to York, Pennsylvania, and Tampa, Florida, for several years. He eventually returned to Philadelphia from Tampa and went on to assume roles of increasing responsibility on our Sales Team, including Outside Sales Representative, Manager – Inside Sales, Manager – Field Sales, General Sales Manager, and ultimately Vice President – Sales. He believed in relational selling, and throughout his career, he developed close relationships with key people at many of our Company's major customers. Denis also served as a mentor and teacher for many others who worked on our Sales Team. He retired from full-time service after 41 years. Our deepest condolences to the Hurley family.



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